Case 1:03-cr-00523-SOM Document 274-11 Filed 03/16/2006 Page 1 of 34

BP-S324.052 WORK PERFORMANCE KATING - INMATE COFRM OCT 98

U.S. DEPARTMENT OF JUSTICE

PEDEDAL BUDGAN OF DOTCOMO

		TEDERAL DUREAU OF PRIBONS
Infare's Name RIED JOSE	Begister No.	Unit AB
Evaluation Period 1-20-04	Work Assignment DB ORD	
Bonus Justification Inma and Continues	telis an aut	standing arderly tol.
Signature and Date of Dept. Head App	roval M	usleur 3/4/24
Route	to Dept. Head for Review, Then to U	not Team

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period--neither the inmate's best day nor worst day--as compared to what is expected of a satisfactory worker in the assignment.

### A. CUALITY OF WORK

- 1. Unsatisfactory, Makes more errors than should for this level of training. Work must be redone.
- 2. Fair. Careless; makes mistakes and does not check work. Should do better work.
- 3. Satisfactory. Makes some mistakes but no more than expected at this level.
- 4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
- 5. Outstanding. Does superior work

## B. QUANTITY OF WORK

- 1. Unsatisfactory. Lazy, wastes time, goofs off.
- 2. Fair. Does just enough to get by. Has to be prodded occasionally.
- 3. Satisfactory. Works steadily but does not push self.
- 4. Good. Willing Worker. Does a full day's work and wastes little time.
- 5. Outstanding. Drives self exceptionally hard all the time.

## C. INITIATIVE

- 1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
- 2. Fair. Usually relies on others to say what needs to be done.
- 3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
  4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
- 5. Outstanding. Has good ideas on better ways of doing things.

## D. INTEREST; EAGERNESS TO LEARN

- 1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
- 2. Fair. Shows minimal interest but not very eager to learn.
- 3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
- 4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
- 5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May read up on own time or volunteer to do things that will improve knowledge.

## E. ABILITY TO LEARN

- 1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction unable to learn, no matter how hard trying.
- 2. Fair. Slow but if tries eventually will pick up the skills. Needs more instructions than most.
- 3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
- 4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
- 5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

## F. NEED FOR SUPERVISION; DEPENDABILITY; SAFETY; CARE OF EQUIPMENT

- 1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
- 2. Needs closer supervision than most. Not very dependable.
- 3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
- 4. Needs little supervision. Good record of dependability an promptness.
- 5. No supervision required. Completely dependable in all things.

## G. RESPONSE TO SUPERVISION AND INSTRUCTION

- 1. Poor. Resentful and hostile. May argue with supervisor.
- 2. Pair, Resists or ignores suggestions.
- 3. Satisfactory. Generally does what is told without any fuss.
- 4. Good. No hostility or resentment. Tries to improve.
- 5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

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## H. ABILITY TO WORK WITH OTHERS

- 1. Poor. Negativistic, hostile, annoying to others.
- 2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
- 3. Satisfactory. Gets along OK with most co-workers and is accepted by them.
- 4. Good. Friendly, congenial, helpful; others like to work with.
- 5. Outstanding. Gets along well with everyone. Very popular.

## I. OVERALL JOB PROFICIENCY

Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?

- 2. Transfer the person to a less demanding job at a lower pay scale?
- 3. Continue to employ the person but without a raise or promotion this time?
- 4. Raise the person's pay but keep the person at the same job?

5. Total Pay 12.00 + 6:00 418.00

5. Promote the person to a more demanding job at a higher pay rate?

.Τ	GRADES	X 1111	アクスて

1.	Performance Pay - Grade Class (Circle one) 1 - 2 - 3 - 4 - M.
2.	Hours of Satisfactory work
з.	Regular Pay
4.	Bonus Recommended:yes; no

Supervisor y Signature	Date 2-1-04
Inmate's Signature	Date 6 2/1/04
2-7/MM//	

Staff Witness' Signature

Inmate reason:

Date

\_ was requested to sign this rating, but refused, citing the following

PERFORMANCE PAY DAILY RECORD						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DAY OF MO:				1 (51	2 67	3 (5)
4 (5)	5 (5)	6 (5)	7 (3)	8 (5)	9 (5)	10 (5)
DAY OF MO:						
11 (5)	12 (5)	13 (5)	14 (5)	15 (5)	16 (5)	17 (5)
DAY OF MO:						
18 (5)	19 (5)	20.(5)				
DAY OF MO:	,					
		100	X/Q = 1	2.00 t	,:00 Bo	WUS
DAY OF MO:			-			
area.						
	Destination of the state of					

Note: for days reflecting less than 7 hours worked explain by inserting applicable code:

.C = Callout

VI = Visit HO = Holiday AD = Admin Det./Dis. Seg U = Unsatisfactory

E = Education F = Furlough

I = Medical Idle

H = Hospital

UA ≈ Unauthorized

BP-S324: 0 Case 1: 03-FF-00523-SOM Document 274-11 Filed 03/16/2006 Page 3 of 34 OCT 98° U.S. DEPARTMENT OF JUSTICE FEDERAL BUREAU OF PRISONS Unit WORK Bonus Justification Signature and Date of Dept. Head Approval Route to Dept. Head for Review, Then to Unit Team Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period--neither the inmate's best day nor worst day--as compared to what is expected of a satisfactory worker in the assignment. بالمراومة البائيو بهمينظم بالمتنوسين المهاب A. QUALITY OF WORK 1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone. 2. Fair. Careless; makes mistakes and does not check work. Should do better work. 3. Satisfactory. Makes some mistakes but no more than expected at this level. 4. Good. Makes Lewel missue. 5. Outstanding. Does superior work Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work, B. QUANTITY OF WORK 1. Unsatisfactory. Lazy, wastes time, goofs off. 2. Fair. Does just enough to get by. Has to be prodded occasionally. 3. Satisfactory. Works steadily but does not push self. Good. Willing Worker. Does a full day's work and wastes little time. Outstanding. Drives self exceptionally hard all the time. C. INITIATIVE 1. Unsatisfactory. Always waits to be told what to do. Needs help getting started. 2. Fair. Usually relies on others to say what needs to be done. 3: Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told. 4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do. (5) Outstanding. Has good ideas on better ways of doing things. INTEREST; EAGERNESS TO LEARN .1. Poor .. Shows no interest in job. Regards job as a drag or waste of time. 2. Fair. Shows minimal interest but not very eager to learn. 3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra 4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills. 5) Outstanding. Eager to master job. Wants to know everything there is to know about it. May read up on own time or volunteer to do things that will improve knowledge. ABILITY TO LEARN Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction unable to learn, no matter how hard trying. 2. Fair. Show but if tries eventually will pick up the skills. Needs more instructions than most. 3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice. A. Good. Learns rapidly. Good memory, rarcty marcs and same mittain more rapidly than most inmates 5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice. F. NEED FOR SUPERVISION; DEPENDABILITY; SAFETY; CARE OF EQUIPMENT 1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable. 2. Needs closer supervision than most. Not very dependable. 3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable. Weeds little supervision. Good record of dependability an promptness. 5 No supervision required. Completely dependable in all things. RESPONSE TO SUPERVISION AND INSTRUCTION 1. Poor. Resentful and hostile. May argue with supervisor.

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5. Promote the person to a more demanding job at a higher pay rate?			4
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1. Performance Pay - Grade Class (Circle one) 1 - 2 - 3 - 4 M.			
and the state of t			
2. Hours of Satisfactory work		•	
3. Regular Pay	-	•	
	1/		
4. Bonus Recommended:yes;no	8/12-1	Э	
5 Total Pay 10,80 7 5,00 BOND	¥/0,0	<u> </u>	
4. Bonus Recommended:yes;no 5. Total Pay			
Supervisor's Signature	Date >	12x/x1.	
E Popul		130107	
Inmate's Signature	Date /	~ / / /	
		5/20/05	/
N Allenier L		7	
Inmate was requested to sign this	rating, but	refused, citin	g the following
reason: Mosph	•		
Staff Witness' Signature	Date		
	Dace		
			<u> </u>
PERFORMANCE PAY DAILY REC	ORD T		
PERFORMANCE PAY DAILY REC	ORD T	FRIDAY	SATURDAY
SUNDAY / MONDAY TUESDAY WEDNESDAY THUR	ORD T	FRIDAY	SATURDAY
PERFORMANCE PAY DAILY REC	ORD T	FRIDAY	SATURDAY
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Case 1:03-cr-00523-SOM Document 274-11
BP-S324-052 WORK PERFORMANCE K ING - INMATE CDFRM Document 274-11 Filed 03/16/2006 Page 5 of 34 U.S. DEPARTMENT OF JUSTICE FEDERAL BUREAU OF PRISONS Signature and Date of Dept. Head Approval - Route to Dept. Head for Review, Then to Unit Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period--neither the inmate's best day nor worst day--as compared to what is expected of a satisfactory worker in the assignment. A. QUALITY OF WORK 1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone. 2. Fair. Careless; makes mistakes and does not check work. Should do better work. 3. Satisfactory. Makes some mistakes but no more than expected at this level. 4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work. 3.7 Outstanding. Does superior work QUANTITY OF WORK 1. Unsatisfactory. Lazy, wastes time, goofs off. 2. Pair. Does just enough to get by Has to be prodded occasionally. 3. Satisfactory. Works steadily but does not push self. 4. Good. Willing Worker. Does a full day's work and wastes little time. 5. Outstanding. Drives self exceptionally hard all the time. C. INTTIATIVE 1. Unsatisfactory. Always waits to be told what to do. Needs help getting started. 2. Fair. Usually relies on others to say what needs to be done. 3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told. 4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do. 5.) Outstanding. Has good ideas on better ways of doing things. INTEREST; EAGERNESS TO LEARN 1. Poor. Shows no interest in job. Regards job as a drag or waste of time. 2. Fair. Shows minimal interest but not very eager to learn. 3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort. 4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills. 5. Quistanding. Eager to master job. Wants to know everything there is to know about it. May read up on own time or volunteer to do things that will improve knowledge. 1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction unable to learn, no matter how hard trying. 2. Fair. Slow but if tries eventually will pick up the skills. Needs more instructions than most 3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.

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2. Faix I 3. Satisfa Good. F 5. Outstan I. OVERALL JO Based on t in the com l. Fire or 2. Transfe 3) Continu 4 Raise t	his inmate's over munity would you: lay off that ind r the person to a e to employ the pa he person's pay be	The mannoving ds easily. Has ok with most l, helpful; ot well with ever all performanc ividual? less demanding erson but with ut keep the pe	co-workers a thers like to tyone. Very p te during thing job at a l tout a raise troop at the	and is acce work with oppular. s work per ower pay s or promoti- same job?	pted by them iod, if this cale? on this time?	inmate was an em	ployee	of yours
J. GRADES AND 1. Perform 2. Hours o 3. Regular	ance Pay - Grade ( f Satisfactory won Pay	Class (Circle	one) 1 ~ 2 ~	3 (4)- M				
Supervisor's Inmate's Sign	gare	1			Date Date	1-5-04 ut refused, citi	ra the f	following
reason: Staff Witness	s' Signature	•	as requested	CO Saga Ca	Date			
_		PERFO	RMANCE PA	Y DAILY F	RECORD			
SUNDAY	MONDAY	TUESDAY	WEDNES		HURSDAY	FRIDAY	SATU	RDAY
DAY OF MO:	1 (24)	2 (4)	7 3	C4) 4	(4)	5- (4)	6	(2)
7 (2)	8 (4)	9 (4)	10 C	4) //	(U)	12 (4)	13	(2)
DAY OF MO:	15 (4)	110 (4)	7	4) 18	CH)	19 (4)	20	(2)
DAY OF MO:					***************************************			
y (2)	22 (4)	23 (4)	24 (	4) 2	- (4)	26 (4)	27	(2)
DAY OF MO:						·	, , ,	

Note: for days reflecting less than 7 hours worked explain by inserting applicable code:

C = Callout VI = Visit AD = Admin Det./Dis. Seg

E = Education HO = Holiday U = Unsatisfactory

F = Furlough I = Medical Idle VAC = Vacation

H = Hospital UA = Unauthorized

DAY OF MO:

BP-S324 . 052 WORK PERFORMANCE RATING - INMATE

P.S. 5251.64 FEDERAL BUREAU OF PRISONS

5.5. DEI ARTIMERT OF GOOTIGE	·		
Inmate's Name:	Register No.:	Unit:	
PRIETO, JOSE	95041-022	DB	
Evaluation Period:	Work Assignment:		
4/1/2004 - 4/30/2004	FS ORD	(UNIT DB (4B))	
· Panue Justification:		·	

Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
3/28	3/29	3/30	3/31	4/1	4/2	4/3
				5	5	OFF
1/4	4/5	4/6	4/7	4/8	4/9	4/10
OFF	5	5				
4/11	4/12	4/13	4/14	4/15	4/16	4/17
				5	5	
18	4/19	4/20	4/21	4/22	4/23	4/24
						OFF
1/25	4/26	4/27	4/28	4/29	4/30	5/1
	5	5	5	5	- 5	
OFF						

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /

Disciplinary Segregation

C = Call Out

E = Education

F = Furlough

H = Hospital

HO = Holiday

I = Medical Idle / Conval.

U = Unsatisfactory

UA = Unauthorized

V = Visit

VC = Vacation

Z = Other (Staff Meeting,

Pay Grade:		Ног	irs Worked:	Regular Pay:		
GHP:Y:Y	4		55		\$6.60	
Supervisor's Signa	ture:			Date:	7/	
					5464	
Inmate's Signature				Date:		
•						

Instructions: Circle the best statement in e. ch area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory.

A.	Ouality	ne Minute	ty.
	1. 2. 3. 5.	Of Work: Unsatisfactory. Makes more errors than should for this level of training. Work must be Fair. Careless, makes mistakes and does not checkwork. Should do betterwork. Satisfactory. Makes some mistakes but no more than expected at this time. Good. Makes fewer mistakes than most inmates at this level of training. Does Journ Outstanding. Does superiorwork.	
В.	Quantity 1 2. 3. 5.	y of Work:  Unsatisfactory. Lazy, wastes time, goofs off. Fair. Does just enough to get by. Has to be prodded occasionally. Satisfactory. Works steadily but does not push self. Good. Willing Worker. Does a full day's work and wastes little time. Outstanding. Drives self exceptionally hard all the time.	*
C.	Initiative 1. 2. 3. 6. 5.	Unsatisfactory. Always waits to be told what to do. Needs help getting started. Fair. Usually relies on others to say what needs to be done. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told Outstanding. Has good ideas on better ways of doing things.	told. I what to do.
D.	Interest; 1. 2. 3. 4) 5.	Eagerness to Learn: Poor. Shows no interest in job. Regards job as a drag or waste of time. Fair. Shows minimal interest but not very eager to learn. Satisfactory. Shows average amount of interest. Wants to learn own job but does not Good. Above-average interest in job. Asks questions about own work and related we Outstanding. Eager to master job. Wants to know everything there is to know about volunteers to work overtime or extra shifts if needed for coverage.	nrk. May do extrawork to improve ekille
E.	Ability to 1. 2. 3. 4. 5.	Dearn:  Poor. Has very low aptitude and is very slow to learn. Even when given extra instructions. Has very low aptitude and is very slow to learn. Even when given extra instructions than a Average. No slower and no faster to learn than most inmates. Requires average am Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.  Outstanding. Very quick to learn. Excellent memory, is learning much more rapidly to same mistake twice.	ount of instruction.
F.	1. 2. 3.	Supervision; Dependability; Safety; Care of Equipment: Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander Needs closer supervision than most. Not very dependable. Average. Can be relied on for certain things but must be supervised by others. Usual Needs little supervision. Good record of dependability and promptness. No supervision required. Completely dependable in all things.	'
G.	1. 2. 3	e to Supervision and Instruction: Poor. Negative, hostile, annoying to others. Fair. Resists or ignores suggestions. Satisfactory. Generally does what is told without any fuss. Good. No hostility or resentment. Tries to improve. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.	
H.	1. 2. 3.	Work with Others: Poor. Negative, hostile, annoying to others. Fair. Doesn't make friends easily. Has some interpersonal difficulties. Satisfactory. Gets along okay with most co-workers and is accepted by them. Good. Friendly, congenial, helpful; others like to work with. Outstanding. Gets along well with everyone. Very popular.	
i.	1. 2. 3.	ob Proficiency: Based on this inmate's overall performance during this work period, it ywould you: Fire or lay off that individual? Transfer the person to a less demanding job at a lower pay scale? Continue to employ the person but without a raise or promotion at this time? Raise the person's pay but keep the person at the same job? Outstanding. Gets along well with everyone. Very popular.	this inmate was an employee of yours in the
J.	Grades an	nd Pay: Performance Pay - Grade Class (circle one) 1 - 2 - 3 4 - M	
		Hours of satisfactory work.	,
	3. F	Regular Pay. \$ 6-60	
	4. E	Bonus Recommended: Yes No % \$	
	5. T	fotal Pay.	
Super	visor's Signa	ture:	Date:
Inmate	s's Signature:		\( \sum_{\infty} \)
Inmate	:	was requested to sign this rating, but refused, citing the following	ng reason(s):
Staff W	/itness Signa	ature:	Date:
······································			

BP-S324. 052 WORK PERFORMANCE RATING - INMATE U.S. DEPARTMENT OF JUSTICE

P.S. 5251.04 **FEDERAL BUREAU OF PRISONS** 

Inmate's Name:	Register No.:	Unit:			
PRIETO, JOSE	95041-022	DB			
Evaluation Period:	Work Assignment:	Work Assignment:			
7/1/2004 - 7/31/2004	FS ORD (U	NIT DB (4B))			
Bonus Justification:					
		e de la companya de			

Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

·		tment Head for review	·	<del></del>	
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
6/28	6/29	6/30	7/1	7/2	7/3
			5	5	5
7/5	7/6	7/7	7/8	7/9	7/10
5	5	5	5	5	5
7/12	7/13	7/14	7/15	7/16	7/17
5	5	5	5	5	5
7/19	7/20	7/21	7/22	7/23	7/24
5	5	5	5	5	5
7/26	7/27	7/28	7/29	7/30	7/31
5	5	5	5	5	5
	7/5 5 7/12 5 7/19 5	6/28       6/29         7/5       7/6         5       5         7/12       7/13         5       5         7/19       7/20         5       5         7/26       7/27	6/28       6/29       6/30         7/5       7/6       7/7         5       5       5         7/12       7/13       7/14         5       5       5         7/19       7/20       7/21         5       5       5         7/26       7/27       7/28	6/28       6/29       6/30       7/1         7/5       7/6       7/7       7/8         5       5       5       5         7/12       7/13       7/14       7/15         5       5       5       5         7/19       7/20       7/21       7/22         5       5       5       5         7/26       7/27       7/28       7/29	6/28       6/29       6/30       7/1       7/2         7/5       7/6       7/7       7/8       7/9         5       5       5       5         7/12       7/13       7/14       7/15       7/16         5       5       5       5         7/19       7/20       7/21       7/22       7/23         5       5       5       5         7/26       7/27       7/28       7/29       7/30

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /

Disciplinary Segregation

C = Call Out

E = Education

F = Furlough

H = Hospital

HO = Holiday

I = Medical Idle / Conval.

U = Unsatisfactory

UA = Unauthorized

V = Visit

VC = Vacation

Z = Other (Staff Meeting,

Pay Grade:	Hours Worked:	Regular Pay:
GUN:Y:Y ' 4 "	155	\$18.60
Supervisor's Signature:		Date: 8-2-04
Inmate's Signature:		Date: 8-3-04

Case 1:03-cr-00523-SOM Document 274-11 Filed 03/16/2006 Page 10 of 34 Instructions: Circle the best statement in each arr nor worst day- as compared to what is satisfactor.  Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactor.	¥
A. Quality of Work:  1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.  2. Fair. Careless, makes mistakes and does not check work. Should do better work.  3. Satisfactory. Makes some mistakes but no more than expected at this time.  Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.  Outstanding. Does superior work.	•
B. Quantity of Work:  1 Unsatisfactory. Lazy, wastes time, goofs off. 2. Fair. Does just enough to get by. Has to be prodded occasionally. 3. Satisfactory. Works steadily but does not push self. 4. Good. Willing Worker. Does a full day's work and wastes little time. 5 Outstanding. Drives self exceptionally hard all the time.	
C. Initiative:  1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.  2. Fair. Usually relies on others to say what needs to be done.  3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.  4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.  Outstanding. Has good ideas on better ways of doing things.	
<ul> <li>Interest; Eagerness to Learn: <ol> <li>Poor. Shows no interest in job. Regards job as a drag or waste of time.</li> <li>Fair. Shows minimal interest but not very eager to learn.</li> <li>Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.</li> <li>Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.</li> </ol> </li> <li>Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage.</li> </ul>	
E. Ability to Learn:  1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might 2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.  3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.  4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.  Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.	
F. Need for Supervision; Dependability; Safety; Care of Equipment:  1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.  2. Needs closer supervision than most. Not very dependable.  3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.  4. Needs little supervision. Good record of dependability and promptness.  5 No supervision required. Completely dependable in all things.	
G. Response to Supervision and Instruction:  1. Poor. Negative, hostile, annoying to others.  2. Fair. Resists or ignores suggestions.  3. Satisfactory. Generally does what is told without any fuss.  Good. No hostility or resentment. Tries to improve.  Outstanding. Makes a real effort to please the instructor. Does exactly as is told.	•
H. Ability to Work with Others:  1. Poor. Negative, hostile, annoying to others. 2. Fair. Doesn't make friends easily. Has some interpersonal difficulties. 3. Satisfactory. Gets along okay with most co-workers and is accepted by them. 4. Good. Friendly, congenial, helpful; others like to work with. 5. Outstanding. Gets along well with everyone. Very popular.	
I. Overall Job Proficiency: Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:  1. Fire or lay off that individual?  2. Transfer the person to a less demanding job at a lower pay scale?  3. Continue to employ the person but without a raise or promotion at this time?  4. Raise the person's pay but keep the person at the same job?  5 Promote this person to a job with grater responsibility?	
J. Grades and Pay: 1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M	
2. Hours of satisfactory work. 139	
3. Regular Pay. \$\frac{18  \text{V}}{\text{No}}\$\$ 4. Bonus Recommended: Yes \(\sqrt{No}\) \(\sqrt{No}\) \(\sqrt{S}\)	
5. Total Pay. \$ 18.60	
Supervisor's Signature 1 Paul Pen Date: 8-2-04	
Inmate's Signature:  Date: 8 - 3 - 04	
Inmate : was requested to sign this rating, but refused, citing the following reasons :	
Staff Witness Signature : Date :	

Page 11 of 34

BP-S324". 052 WORK PERFORMANCE RATING - INMATE U.S. DEPARTMENT OF JUSTICE

P.S. 5251.04 **FEDERAL BUREAU OF PRISONS** 

Inmate's Name:	Register No.:	Unit:
PRIETO, JOSE	95041-022	DB
Evaluation Period:	Work Assignment:	
6/1/2004 - 6/30/2004	FS ORD (I	JNIT DB (4B))

Bonus Justification:

Signature / Date of Department Head approval:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5/30	5/31	6/1	6/2	6/3	6/4	6/5
•		5	5	5	5	5
5/6	6/7	6/8	6/9	6/10	6/11	6/12
5	5	5	5	5	5	5
5/13	6/14	6/15	6/16	6/17	6/18	6/19
5	5	5	5	5	5	5
5/20	6/21	- 6/22	6/23	6/24	6/25	6/26
5	5	5	5	5	5	5
6/27	6/28	6/29	6/30	7/1	7/2	7/3
5	5	5	5			

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /

Disciplinary Segregation

C = Call Out

E = Education

F = Furlough

H = Hospital

HO = Holiday

I = Medical Idle / Conval.

U = Unsatisfactory

UA = Unauthorized

V = Visit

VC = Vacation

Z = Other (Staff Meeting,

Pay Grade:	Hours Worked:	Regular Pay:
GUN:Y:Y	150	\$18.00
Supervisor's Signature:	D. Woven X.	Date: 6/30/54
Inmate's Signature:		Date:

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Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory.

110 110	rocody w	sompared to trial a talled doily.	
Α.	1. 2. 3. 4.	of Work: Unsatisfactory. Makes more errors than should for this level of training. Work must be re Fair. Careless, makes mistakes and does not check work. Should do betterwork. Satisfactory. Makes some mistakes but no more than expected at this time. Good. Makes fewer mistakes than most inmates at this level of training. Does Joumeym Outstanding. Does superior work.	
В.	Quantity 1 2. 3. 4.	y of Work:  Unsatisfactory. Lazy, wastes time, goofs off. Fair. Does just enough to get by. Has to be prodded occasionally. Satisfactory. Works steadily but does not push self. Good. Willing Worker. Does a full day's work and wastes little time. Outstanding. Drives self exceptionally hard all the time.	•
C.	Initiative 1. 2. 3. 4.	Unsatisfactory. Always waits to be told what to do. Needs help getting started. Fair. Usually relies on others to say what needs to be done. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told. Good. Can plan ownwork well. Acts on own in most things. Doesn't wait to be told who Outstanding. Has good ideas on better ways of doing things.	at to do.
D.	Interest; 1. 2. 3. 4.	Eagerness to Learn: Poor. Shows no interest in job. Regards job as a drag or waste of time. Fair. Shows minimal interest but not very eager to learn. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put Good. Above-average interest in job. Asks questions about own work and related work. Outstanding. Eager to master job. Wants to know everything there is to know about it. No volunteers to work overtime or extra shifts if needed for coverage.	May do extrawork to improve skills.
E. <sub>.</sub>	2. 3. 4.	Learn: Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most Average. No slower and no faster to learn than most inmates. Requires average amount Good. Learns rapidly. Good memory. Rarely makes the same mistake twice. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than same mistake twice.	t. t of instruction.
F.	1. 2. 3. 4.	Supervision; Dependability; Safety; Care of Equipment: Needs constant supervision. If left unsupervised will foul up, get in trouble, orwander off. Needs closer an expervision than most. Not very dependable. Average. Can be relied on for certain things but must be supervised by others. Usually p Needs little supervision. Good record of dependability and promptness. No supervision required. Completely dependable in all things.	·
G.	1. 2. 3. 4	e to Supervision and Instruction: Poor. Negative, hostile, annoying to others. Fair. Resists or ignores suggestions. Satisfactory. Generally does what is told without any fuss. Good. No hostility or resentment. Tries to improve. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.	•
H.	1. 2. 3.	Work with Others: Poor. Negative, hostile, annoying to others. Fair. Doesn't make friends easily. Has some interpersonal difficulties. Satisfactory. Gets along okay with most co-workers and is accepted by them. Good. Friendly, congenial, helpful; others like to work with. Outstanding. Gets alongwell with everyone. Very popular.	
*	community 1. 2. 3.	ob Proficiency: Based on this inmate's overall performance during this work period, if this yould you: Fire or lay off that individual? Transfer the person to a less demanding job at a lower pay scale? Continue to employ the person but without a raise or promotion at this time? Raise the person's pay but keep the person at the same job? Outstanding. Gets alongwell with everyone. Very popular.	s inmate was an employee of yours in the
J.	Grades ar	nd Pay: Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M	
	2.	Hours of satisfactorywork.	•
		Regular Pay.	
		Bonus Recommended:Yes% \$	
	5.	Total Pay.	1
Supe	rvisor's Signa	ature: ( ). (WOYM)	Date: 6-30-04
Inmat	te's Signature	e: Att Hob	Date:
Inmat	te:	was requested to sign this rating, but refused, citing the following a	reason(s):
01.5			Data
Staff	Witness Sigr	nature:	Date:

BP-S324 . 052 WORK PERFORMANCE RATING - INMATE U . S . DEPARTMENT OF JUSTICE

P\_S. 5251.04 FEDERAL BUREAU OF PRISONS

Inmate's Name:	Register No.:	Unit:
PRIETO, JOSE	95041-022	DB
Evaluation Period:	Work Assignment:	
8/1/2004 - 8/31/2004	FS ORD (I	JNIT DB (4B))
Bonus Justification:		

Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
3/1	8/2	8/3	8/4	8/5	8/6	8/7
5	5	5	5	5	5	5
3/8	8/9	8/10	8/11	8/12	8/13	8/14
5	5	5	5	5	5	5
3/15	8/16	8/17	8/18	8/19	8/20	8/21
5	5	5	5	5	5	5
3/22	8/23	8/24	8/25	8/26	8/27	8/28 .
5	5	5	5	5	5	5
3/29	8/30	8/31	9/1	9/2	9/3	9/4
5	5	5		***************************************		į

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /

Disciplinary Segregation

C = Call Out

E = Education

F = Furlough

H = Hospital

HO = Holiday

I = Medical Idle / Conval.

U = Unsatisfactory

UA = Unauthorized

V = Visit

VC = Vacation

Z = Other (Staff Meeting,

Pay Grade:	Hours Worked:	Regular Pay:
GUN:Y:Y	155	\$18.60
Supervisor's Signature:		Date: 9-1-04
Inmate's Signature:		Date: 9-1-04

# Case 1:03-cr-00523-SOM Document 274-11 Filed 03/16/2006 Page 14 of 34 Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory. Α. Quality of Work: Unsatisfactory. Makes more errors than should for this level of training. Work must be redone. Fair. Careless, makes mistakes and does not checkwork. Should do better work. Satisfactory. Makes some mistakes but no more than expected at this time. 1. 2. 3. (5) Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work. Outstanding. Does superiorwork. В. Quantity of Work: of Work: Unsatisfactory. Lazy, wastes time, goofs off. Fair. Does just enough to get by. Has to be prodded occasionally. Satisfactory. Works steadily but does not push self. Good. Willing Worker. Does a full day's work and wastes little time. Outstanding. Drives self exceptionally hard all the time. 1 2 3 4 5 Ç. Initiative: Unsatisfactory. Always waits to be told what to do. Needs help getting started. Fair. Usually relies on others to say what needs to be done. 1. 2. гy.

	3. (5)	Satisfactory. Can adapt to changes in routine. Will start Good. Can plan ownwork well. Acts on own in most this Outstanding. Has good ideas on better ways of doing this	ngs. Doesn't wait to be told w	d. Hat to do.
D.	Interest 1 2. 3.	; Eagerness to Learn: Poor. Shows no interest in job. Regards job as a drag or Fair. Shows minimal interest but not very eager to learn. Satisfactory. Shows average amount of interest. Wants to Good. Above average interest in job. Asks questions also Outstanding. Eager to master job. Wants to know everyt volunteers to work overtime or extra shifts if needed for continuous contractions.	out own work and related work hing there is to know about it.	put forth extra effort. k. May do extrawork to improve skills. May learn more about job on own time,
E.	Ability to 1. 2. 3. 4	Dearn:  Poor. Has very low aptitude and is very slow to learn. Everage. No slower and no faster to learn than most inma Good. Learns rapidly. Good memory. Rarely makes the Outstanding. Very quick to learn. Excellent memory. Is learne mistake twice.	ates. Requires average amou same mistake twice.	ant of instruction.
F.	Need fo 1. 2 3. 4	r Supervision; Dependability; Safety; Care of Equipment Needs constant supervision. If left unsupervised will foul un Needs closer supervision than most. Not very dependable Average. Can be relied on for certain things but must be so Needs little supervision. Good record of dependability and No supervision required. Completely dependable in all things.	.p, get in trouble, orwander o e. supervised by others. Usually foromotness	off. Undependable. I prompt and dependable.
G.	Respons 1. 2. 3. 5	se to Supervision and Instruction: Poor. Negative, hostile, annoying to others. Fair. Resists or ignores suggestions. Satisfactory. Generally does what is told without any fuss. Good. No hostility or resentment. Tries to improve. Outstanding. Makes a real effort to please the instructor.		
H.	Ability to 1. 2. 3. 4. 5.	D Work with Others: Poor. Negative, hostile, annoying to others. Fair. Doesn't make friends easily. Has some interpersonal Satisfactory. Gets along okay with most co-workers and is Good. Friendly, congenial, helpful; others like to work with Outstanding. Gets along well with everyone. Very popular	l.	
•		Job Proficiency: Based on this inmate's overall performantity would you: Fire or lay off that individual? Transfer the person to a less demanding job at a lower pay Continue to employ the person but without a raise or prom Raise the person's pay but keep the person at the same jo Outstanding. Gets along well with everyone. Very popular	/ scale? otion at this time? b?	his inmate was an employee of yours in the
J.	Grades a	and Pay: Performance Pay - Grade Class (circle one)	1 - 2 - 3 - 4 - M	. <del>.</del>
	2.	Hours of satisfactorywork.		
	3.	Regular Pay.	\$	
	4.	Bonus Recommended:Yes%	\$	
	5.	Total Pay.	\$	
Su	pervisor's Sign	naliero:		Date: 9-1-04
Inn	nate's Signatu			Date: 9-1-04  Date: 9-1-04

5. Total Pay.		· \$	<u> </u>	
Supervisor's Signalare.			Date: 9-1-04  Date: 9 1 - Nic	
Inmate's Signature.		*	Date: 9 - 1 - 04	
Typ	4//			
Inmate:	was requested to sign this rai	ing but refused citing the follo	wing reason(s):	
Inmate:	was requested to sign this rat	ing, but refused, citing the follo		
Staff Witness Signature:	was requested to sign this rai	ing, but refused, citing the follo		
***************************************	was requested to sign this rate	ing, but refused, citing the follo		<i>(</i> *

P.S. 5251.04 FEDERAL BUREAU OF PRISONS

J. S. DEPARTMENT OF	JUSTICE		LDENAL DONEAGO OF FRICO		
Inmate's Name:		Register No.:	Unit:		
PR 30, JOSE	e estados Without	95041-022	DB		
Evaluation Period:	· .	Work Assignment:	•		
9/1/2004	- 9/30/2004	FS ORD	(UNIT DB (4B))		

Bonus Justification:

Signature / Date of Department Head approval:

## Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8/29	8/30	8/31	9/1	9/2	9/3	9/4
			5	· · · 5	5	5
9/5	9/6	9/7	9/8	9/9	9/10	9/11
5	5	5	5	5	5	5
9/12	9/13	9/14	9/15	9/16	9/17	9/18
5	5	5	5	5	5	5
9/19	9/20	9/21	9/22	9/23	9/24	9/25
5	5	5	5	. 5	5	5
9/26	9/27	9/28	9/29	9/30	10/1	10/2
5	5	5	5	5		

For days reflecting less than 7 hours worked, explain by inserting applicable code:

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**Disciplinary Segregation** 

C = Call Out

E = Education

F = Furlough

H = Hospital

HO = Holiday

I = Medical Idle / Conval.

U = Unsatisfactory

UA = Unauthorized

V = Visit

VC = Vacation

Z = Other (Staff Meeting,

Pay Grade:	Hours Worked:	Regular Pay:
GU N : Y : Y 4	150	\$18.00
Supervisor's Signature:		Date:
Inmate's Signature:		Date:

### 

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory.

	•			_
Α.	Quality ( 1. 2. 3.	of Work: Unsatisfactory. Makes more errors than should for this lev Fair. Careless, makes mistakes and does not check work. Satisfactory. Makes some mistakes but no more than exp	Should do betterwork.	redone.
	Ġ	Good. Makes fewer mistakes than most inmates at this lev Outstanding. Does superiorwork.	vel of training. Does Journey	rman level work.
B.	Quantity	of Work:		
	1	Unsatisfactory. Lazy wastes time, goofs off. Fair. Does just enough to get by. Has to be prodded occar		
	2. 3.	Fair. Does just enough to get by. Has to be prodded occa Satisfactory. Works steadily but does not push self.	isionally.	<u>.</u>
	<u>4.</u>	Good. Willing Worker. Does a full day's work and wastes	little time.	
	3	Outstanding. Drives self exceptionally hard all the time.	•	
C.	Initiative			
	1.	Unsatisfactory. Always waits to be told what to do. Needs	help getting started.	
	2. 3.	Fair. Usually relies on others to say what needs to be done Satisfactory. Can adapt to changes in routine. Will start w		4
	4.	Good. Can plan ownwork well. "Acts on own in most thing	<ol> <li>Doesn't wait to be told w.</li> </ol>	hat to do.
	<b>3</b>	Outstanding. Has good ideas on better ways of doing thing	ß.	
D.	Interest;	Eagerness to Learn:		·
	1.	Poor. Shows no interest in job. Regards job as a drag or w	aste of time.	
	2. 3.	Fair. Shows minimal interest but not very eager to learn. Satisfactory. Shows average amount of interest. Wants to	leam own iob but does not a	aut forth éxtra effort.
	$\mathcal{A}_{\lambda}$	Good. Above-average interest in job. Asks questions about	trownwork and related work	May do extrawork to improve skills
	1757	Outstanding. Eager to master job. Wants to know everythin volunteers to work overtime or extra shifts if needed for covernments.	ng there is to know about it.	May learn more about job on own time,
		voidificers to work overtime of extra stricts is needed for cover	siaye.	·
E.	Ability to	Learn:		
	1. 2.	Poor. Has very low aptitude and is very slow to learn. Even Fair. Slow but if tries, eventually will pick up the skill. Need	i when given extra instructions more instructions.	n, unable to leam no matter how hard he might try.
	3.	Average. No slower and no faster to learn than most inmate	s. Requires average amou	nt of instruction.
	4	Good. Learns rapidly. Good memory. Rarely makes the sa	ame mistake twice.	a most inmotes conjunction. At
	<u>ر</u>	Outstanding. Very quick to leam. Excellent memory, is lear same mistake twice.	ming much more rapidly that	in most inmates assigned here. Never makes the
F.	Mond for	Rimanician: Danandahiliby Enfaty: Cam of Engineers.	•	:
r.	Need for a	Supervision; Dependability; Safety; Care of Equipment: Needs constant supervision. If left unsupervised will foul up	net in tmuble, orwander of	f I Independable
	2.	Needs closer supervision that most. Not very dependable,		·
		Average. Can be relied on for certain things but must be su	pervised by others. Usually	prompt and dependable.
	(5)	Needs little supervision. Good record of dependability and p No supervision required. Completely dependable in all thing	S.	
_				=
G.		to Supervision and Instruction: Poor: Negative, hostile, annoying to others.		
	2.	Fair. Resists or ignores suggestions.		
	3.	Satisfactory. Generally does what is told without any fuss.		
	<b>3</b>	Good. No hostility or resentment. Tries to improve." Outstanding. Makes a real effort to please the instructor. Do	pes exactly as is told.	·
Н.	Ability to	Work with Others: Poor. Necative, hostile, annoving to others.		
	2. 3.	Poor. Negative, hostile, annoying to others. Fair. Doesn't make friends easily. Has some interpersonal of	difficulties.	
	3.	Satisfactory.  Gets along okay with most co-workers and is a Good.  Friendly, congenial, helpful; others like to work with.	ccepted by them.	
		Outstanding. Gets alongwell with everyone. Very popular.		
ı	Onwell In	b Proficiency: Based on this inmate's overall performance	المراجعة المستراء والمستراء والمستراء والمستراء والمستراء والمستراء والمستراء والمستراء والمستراء والمستراء	de terreta como a contra de la contra dela contra de la contra del la contra de la contra del la contra de
	community	no Proficiency: Based on this infriale's overall performance (would you:	auring this work penda, if th	is inmate was an employee of yours in the
	1 1	Fire or lay off that individual?		
	2.	ransfer the person to a less demanding job at a lower pay s	cale?	
	4.	Fransfer the person to a less demanding job at a lower pay s Continue to employ the person but without a raise or promoti Raise the person's pay but keep the person at the same job?	Orrat tillo tille:	
	<b>(3</b> )	Outstanding. Gets alongwell with everyone. Very popular.	• •	
1	Grades an	d Pav		
••			1 - 2 - 3 - 4 - M	
		Hours of satisfactory work.		•
	<b></b>			
	(3)	Regular Pay.	\$	
	4. E	Bonus Recommended:YesNo%	\$	
	5. T	otal Pay.	\$	
	0.	our ray.	¥*************************************	
Supe	ervisor's Signa	ture:		Date:
		$H_1$		1/36
Inma	ite's Signature			Date:
	<u> </u>			
		44		
Inma	te:	was requested to sign this rating, but i	refused, citing the following	reason(s):
			and the same and tollowing	· · · · · · · · · · · · · · · · · · ·
Stoff	Witness Sign	ature:	i i i i i i i i i i i i i i i i i i i	Date:
-14211	THE COUNTY	AR DEMAN SAFE		wate,

BP-S324.052 WORK PERFORMANCE RATING - INMATE U.S. DEPARTMENT OF JUSTICE

P.S. 5251.04 FEDERAL BUREAU OF PRISONS

Inmate's Name:	***	Register No.:	Unit:	e de la companya de La companya de la co
	175			
PRIETO, JOSE		95041-022		DB
Evaluation Period:		Work Assignment:		
5/1/2004 - 5/31/2004		FS ORD	UNIT DB (4B))	

Bonus Justification:

Signature / Date of Department Head approval:

## Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5/2	5/3	5/4	5/5	5/6	5/7	5/8
	5	5	5	5	5	5
OFF			_			
5/9	5/10	5/11	5/12	5/13	5/14	5/15
5	5	5	5	5	5	5
1/16	5/17	5/18	5/19	5/20	5/21	5/22
5	5	5	5	5	5	5
/23	5/24	5/25	5/26	5/27	5/28	5/29
5	5	5	5	5	5	5
/30	5/31	6/1	6/2	6/3	6/4	6/5
5	5					

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /

**Disciplinary Segregation** 

C = Call Out E = Education

F = Furlough

H = Hospital

HO = Holiday

I = Medical Idle / Conval.

U = Unsatisfactory

UA = Unauthorized

V = Visit

VC = Vacation

Z = Other (Staff Meeting,

Supervisor's Signature:  Inmate's Signature:  Date:  Date:  C-/-04	Pay Grade:	Hours Worked;	Reg	ıular Pay:
Inmate's Signature: Date:	GUN:Y:Y	14	15	\$17.40
$(1/(k_1) m_1)$	Supervisor's Signature:	Hour &	2.	Date: 10-1-0-1
Worksteinnmanth wante				Date: 6-1-04

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory. Quality of Work: Unsatisfactory. Makes more errors than should for this level of training. Work must be redone. Fair. Careless, makes mistakes and does not check work. Should do better work. Satisfactory. Makes some mistakes but no more than expected at this time. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work. 5. Outstanding. Does superiorwork. В. Quantity of Work: Unsatisfactory. Lazy, wastes time, goofs off.
Fair. Does just enough to get by. Has to be prodded occasionally.
Satisfactory. Works steadily but does not push self.
Good. Willing Worker. Does a full day's work and wastes little time. Outstanding. Drives self exceptionally hard all the time. C. Initiative: Unsatisfactory. Always waits to be told what to do. Needs help getting started. Fair. Usually relies on others to say what needs to be done. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told. Good. Can plan ownwork well. Acts on own in most things. Doesn't wait to be told what to do. Outstanding. Has good ideas on betterways of doing things. 5. D. Interest: Eagerness to Learn: Poor. Shows no interest in job. Regards job as a drag or waste of time.

Fair. Shows minimal interest but not very eager to learn.

Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort. Good. Above-average interest in job. Asks questions about ownwork and related work. May do extra work to improve skills. Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage. E. Ability to Learn: Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most. Average. No slower and no faster to learn than most immates. Requires average amount of instruction. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice. *(*5.) Outstanding. Very quick to learn. Excellent memory, is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice. Need for Supervision; Dependability; Safety; Care of Equipment:

Needs constant supervision. If left unsupervised will foul up, get in trouble, orwander off. Undependable. F. Needs doser supervision: Their drisupervised will foul de, get in trouble, or wander on. Undependable. Needs doser supervision than most. Not very dependable. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable. Needs little supervision. Good record of dependability and promptness. No supervision required. Completely dependable in all things. Response to Supervision and Instruction:
1. Poor. Negative, hostile, annoying to others.
2. Fair. Resists or ignores suggestions. G. Satisfactory. Generally does what is told without an fuss. Good. No hostility or resentment. Tries to improve. Outstanding. Makes a real effort to please the instructor. Does exactly as is told. H. Ability to Work with Others: Poor. Negative, hostile, annoying to others.
Fair. Doesn't make friends easily. Has some interpersonal difficulties.
Satisfactory. Gets along okay with most co-workers and is accepted by them. Good. Friendly, congenial, helpful; others like to work with. Outstanding. Gets along well with everyone. Very popular. Overall Job Proficiency: Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the Overall Job Profitaency. Dased of this limitable or state personal profitaency.

Fire or lay off that individual?

Transfer the person to a less demanding job at a lower pay scale?

Continue to employ the person but without a raise or promotion at this time?

Raise the person's pay but keep the person at the same job? Outstanding. Gets along well with everyone. Very popular. Grades and Pay: Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M 2. Hours of satisfactory work. 3. Regular Pay. 4. Bonus Recommended: 5. Total\_Pay. Supervisor's Signature

	1 Million X	6-1-04
Inmate's Signature:		Date: 6-1-04
lomate:	was requested to sign this rating but refused	

ı.

		•		
Staff Witness Signature:			Date:	
	*		1	

BP-S324 . 052 U . S . DEPAR	WORK PERFORMA TMENT OF JUSTIC	NCE RATING - INI E	MATE		FEDERAL BU	P . S . 5251 . 04 REAU OF PRISONS
Inmate's Name:	del Maria (1997) del 1986 con del mente d		Register No.:		Unit:	
PRIETO,	JOSE		950	041-022		DB
Evaluation Perio	od:		Work Assignmen	nt:		
	10/1/2004 - 10/3	1/2004		FS ORD (	UNIT DB (4B))	1.4
Bonus Justifica	tion:					
Sígnature / Date	of Department Head	approval:		·		· .
-						
SUNDAY	MONDAY	TUESDAY	ment Head for review WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
9/26	9/27	9/28	9/29	9/30	10/1	10/2
					5	5
10/3	10/4	10/5	10/6	10/7	10/8	10/9
5	5	5	5	5	5	5

					5	5
10/3	10/4	10/5	10/6	10/7	10/8	10/9
5	5	5	5	5	5	5
10/10	10/11	10/12	10/13	10/14	10/15	10/16
5	5	5	5	5	5	5
10/17	10/18	10/19	10/20	10/21	10/22	10/23
5	5	5	5	5	5	5
10/24	10/25	10/26	10/27	10/28	10/29	10/30
5	5	5	5	5	5	5
10/31	11/1	11/2	11/3	11/4	11/5	11/6
5				,		
			1	1	ł	1

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /

H = Hospital

V = Visit

**Disciplinary Segregation** 

HO ≈ Holiday

VC = Vacation

C = Call Out

I = Medical Idle / Conval.

Z = Other (Staff Meeting,

E = Education

U = Unsatisfactory

F = Furlough

UA = Unauthorized

Pay Grade:	Hours Worked:	Regular Pay:
GUN:Y:Y 4	155	\$18.60
Supervisor's Signature:	2	Date: 16/31/04
Inmate's Signature:		Date: 11/2/04

### 

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory.

Α.	Quality 1.	of Work: Unsatisfactory. Makes more errors than should for this level of training. Work must l	ne redone	
	2; 3; 4) 5;	Fair. Careless, makes mistakes and does not check work. Should do better work. Satisfactory. Makes some mistakes but no more than expected at this time. Good. Makes fewer mistakes than most inmates at this level of training. Does Journ Outstanding, Does superior work.		
В.	*	of Work:		
	1 1	Unsatisfactory. Lazy , wastes time, goofs off.		
	2. 3.	Unsatisfactory. Lazy, wastes time, gcofs off. Fair. Does just enough to get by. Has to be prodded occasionally. Satisfactory. Works steadily but does not push self.		
-	( <del>4</del> )	Good. Willing Worker. Doés a full day's work and wastes little time.  Outstanding. Drives self exceptionally hard all the time.		
C.	Initiative		-	
	1 2	Unsatisfactory. Always waits to be told what to do. Needs help getting started. Fair. Usually relies on others to say what needs to be done.		
	in the	Satisfactory. Can adapt to changes in routine. Will start work without waiting to be t Good. Can plan ownwork well. Acts on own in most things. Doesn't wait to be told Outstanding. Has good ideas on betterways of doing things.	old. what to do.	
D.	Interest:	Eagerness to Learn:		
	1.	Poor. Shows no interest in job. Regards job as a drag or waste of time. Fair. Shows minimal interest but not very eager to learn.		
	2. 3.	Satisfactory. Shows average amount of interest. Wants to learn own lob but does no	t put forth extra effort.	
÷		Good. Above-average interest in job. Asks questions about ownwork and related wo Outstanding. Eager to master job. Wants to know everything there is to know about volunteers to work overtime or extra shifts if needed for coverage.	ork, May do extrawork to improve skills. it. May learn more about job on own time,	. •
E.	Ability to	Learn:		
	1. 2. 3. 3.	Poor. Has very low aptitude and is very slow to team. Even when given extra instruct Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than no Average. No slower and no faster to learn than most inmates. Requires average and	ion, unable to learn no matter how hard he mig nost.	ght try
	ď)	Good. Learns rapidly. Good memory, rarely makes the same mistake twice.		
_		Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly the same mistake twice.	nan most inmates assigned here. Never make	s the
F.	1	Supervision; Dependability; Safety; Care of Equipment: Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander	off Undependable	
	2. 3.	Needs doser supervision than most. Note any dependable. Average. Can be relied on for certain things but must be supervised by others. His rat	•	-
	747	Needs little supervision. Good record of dependability and promptness.  No supervision required. Completely dependable in all things.	y prompt and dependable.	. *
G.	Response	e to Supervision and Instruction: Poor. Negative, hostile, annoying to others.		
	2.	Fair. Resists or ignores suggestions.	•	
	[4]	Satisfactory. Generally does what is told without any fuss. Good. No hostility or resentment. Tries to improve. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.		'
Н.	Ability to	Work with Others:		
	2. I	Poor. Negative, hostile, annoying to others. Fair. Doesn't make friends easily. Has some interpersonal difficulties.		
-	. /4	Satisfactory. Gets along okay with most co-workers and is accepted by them. Good. Friendly, congenial, helpful; others like to work with.	•	
		Outstanding. Gets alongwell with everyone. Very popular,		
•	COHHEIDHIL	b Proficiency: Based on this inmate's overall performance during this work period, if would you: ire or lay off that individual?	this inmate was an employee of yours in the	
	1. 23. F	fransfer the person to a less demanding job at a lower pay scale? Continue to employ the person but without a raise or promotion at this time?	v <del>≡</del> v	
		Raise the person's day but keep the person at the same 106?		
	_	Dutstanding. Gets along well with everyone. Very popular.		
١.	Grades an 1. F	d Pay: Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4/- M		
	2. F	Hours of satisfactory work.		
	3. F	Regular Pay.		
	4. E	Sonus Recommended: Yes No % \$	•	
	5. T	otal Pay.	·	
· ·	-3			
Supe	rvisor's Signa	ture:	Date: 18/31/04	
Inmat	te's Signature	(Malin)	Date:	$\neg$
		( WINGS	11/2/09	
Inmat	e.	was requested to sign this rating, but refused, citing the followin	a roomania):	
			.a. 1.c.a.o.(1)/2)/2	
Staff '	Witness Signa	ature:	Date:	
			· · · · · · · · · · · · · · · · · · ·	

**BP-S324**. 052 WORK PERFORMANCE RATING - INMATE

U.S. DEPARTMENT OF JUSTICE

P.S. 5251.04 FEDERAL BUREAU OF PRISONS

Inmate's Name:	Register No.:	Unit:
PRIETO, JOSE	95041-022	DB DB
Evaluation Period:	Work Assignment:	
11/1/2004 - 11/30/2004	FS ORD (UI	NIT DB (4B))
Ronus Justification:		

Signature / Date of Department Head approval:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
10/31	11/1	11/2	11/3	11/4	11/5	11/6
	5	5	5		5	5
11/7	11/8	11/9	11/10	11/11	11/12	11/13
5	5	5	5	5	5	5
11/14	11/15	11/16	11/17	11/18	11/19	11/20
	5	5	5	5	5	5
11/21	11/22	11/23	11/24	11/25	11/26	11/27
5	5	5	5	5	5	5
11/28	11/29	11/30	12/1	12/2	12/3	12/4
5	5	5				

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /

Disciplinary Segregation

C = Call Out

E = Education

F = Furlough

H ≈ Hospital

HO = Holiday

I = Medical Idle / Conval.

U = Unsatisfactory

UA = Unauthorized

V = Visit

VC = Vacation

Z = Other (Staff Meeting,

Pay Grade:	Hours Worked:	Regular Pay:
GUN:Y:Y 4	140	\$16.80
Supervisor's Signature:	12	Date: 12/5/04
Inmate's Signature:		Date: 12/5/01

instruc nor wo	tions: Circle	e 1:03-cr-00523-SOM e the best statement in each area. compared to what is satisfactory.	Document 27 Base your rating on the			6/2006 for the rating p	Page 22 of period - neither the	34 inmate's best
Α.	Quality 1. 2. 3. 4.	of Work: Unsatisfactory, Makes more erro Fair, Careless, makes mistakes a Satisfactory, Makes some mistak Good, Makes fewer mistakes tha Outstanding, Does superior work	and does not checkwor es but no more than ex n most inmates at this le	k. Should do pected at thi	betterwork. s time.		k.	
<b>B.</b>	Quantity 1 2. 3. 4)	of Work: Unsatisfactory. Lazy, wastes tim Fair. Does just enough to get by. Satisfactory. Works steadily but Good. Willing Worker. Does a fu Outstanding. Drives self exception	Has to be prodded oco does not push self. Il day's work and waste	•				
C.	Initiative 1. 2. 3. 45	Unsatisfactory. Always waits to b Fair. Usually relies on others to s Satisfactory. Can adapt to chang Good. Can plan ownwork well. A Outstanding. Has good ideas on	ay what needs to be do es in routine. Will start Acts on own in most thir	ne. workwithou ngs. Doesn't	waiting to be tol	d. hat to do.		
D.	Interest; 1. 2. 3. 4.	Eagerness to Learn: Poor. Shows no interest in job. Riffair. Shows minimal interest but in Satisfactory. Shows average amo Good. Above-average interest in joutstanding. Eager to master job. volunteers to work overtime or extra	unt.or interest. Wants to bb. Asks questions abo Wants to know everyth	o leam own j out ownwork ning there is	ob but does not and related worl	k. Mav do extra	awark to improve s	kills. n time,
E.	Ability to 1. 2. 3. 4	Learn: Poor. Has very low aptitude and is Fair. Slow but if tries, eventually w Average. No slower and no faster Good. Leams rapidly. Good mem Outstanding. Very quick to learn. same mistake twice.	ill pick up the skill. Nee to learn than most inma orv. Rarely makes the :	ids more inst ites. Require same mistak	ructions than mo as average amou de twice.	ist. int of instruction	1.	,
<b>F.</b>	1. 2.3 (4)	Supervision; Dependability; Safe Needs constant supervision. If left Needs closer supervision than mos Average. Can be elied on for cert Needs little supervision. Good rect No supervision required. Complete	unsupervised will foul u t. Not very dependable ain things but must be s ard of dependability and	ip, get in trou i: supervised by promptness	others. Usually	•		
G.	1.23	e to Supervision and Instruction: Poor. Negative, hostile, annoying to Fair. Resists or ignores suggestion Satisfactory. Generally does what in Good. No hostility or resentment. Outstanding. Makes a real effort to	s. s told without any fuss. Tries to improve.	Does exactly	as is told.			
H.	1. 2. 4.)	Work with Others: Poor. Negative, hostile, annoying to Fair. Doesn't make friends easily. Satisfactory. Gets along okay with a Good. Friendly, congenial, helpful; Outstanding. Gets along well with a	Has some interpersona most co-workers and is others like to work with.	accepted by	them.		· .	·
1.	2. 3 (4)	ob Proficiency: Based on this inmay would you: Fire or lay off that individual? Transfer the person to a less demar Continue to employ the person but weap the person but weep the Dutstanding. Gets along well with e	iding job at a lower pay vithout a raise or promo person at the same job	scale? otion at this ti		nis inmate was a	an employee of you	urs in the
J.	Grades ar	nd Pay: Performance Pay - Grade Class (cir	de one)	1 - 2 -	3 - 42 M			
		Hours of satisfactory work.	-	14	0			
		Regular Pay.		\$_/6-	80			
		Bonus Recommended:Yes _	%	\$	· · · · · · · · · · · · · · · · · · ·			-
	5. 1	fotal Pay.		\$	<u> y c</u>			
Superv	isor's Signa	iture:	2-			Date:	=104	
Inmate'	s Signature	Sayar				Date:	15/10	
Inmate:		was requested	to sign this rating, but	t refused, cit	ing the following	reason(s):		
Staff W	itness Sign	ature:	-	<u></u>		Date:	101.	1

BP-S324 . 052 WORK PERFORMANCE RATING - INMATE

U.S. DEPARTMENT OF JUSTICE

P.S. 5251.04 **FEDERAL BUREAU OF PRISONS** 

nmate's Na <b>me</b> :	Register No.:	Unit:		
PRIETO, JOSE	95041-022	DB		
Evaluation Period:	Work Assignment:	Work Assignment:		
12/1/2004 - 12/31/2004	FS ORD (UNIT DB (4B))			
Bonus Justification:				

Signature / Date of Department Head approval:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
11/28	11/29	11/30	12/1	12/2	12/3	12/4
•			5	5	5	5
12/5	12/6	12/7	12/8	12/9	12/10	12/11
5	5	5	5	5	5	5
12/12	12/13	12/14	12/15	12/16	12/17	12/18
grade Brown Want	5	5	5	5	5	5
12/19	12/20	12/21	12/22	12/23	12/24	12/25
ports Emy,	5	5	- 5	5	- 5	5
2/26	12/27	12/28	12/29	12/30	12/31	1/1
British	5	5	5	5	5	

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /

Disciplinary Segregation

C = Call Out

E = Education

F = Furlough

H = Hospital

HO = Holiday

I = Medical Idle / Conval.

U = Unsatisfactory

UA = Unauthorized

V = Visit

VC = Vacation

Z = Other (Staff Meeting,

Pay Grade:	Hours Worked:	Regular Pay:
GEN:Y:Y 4	155	\$18.60
Supervisor's Signature:	A	Date: /4/05
Inmate's Signature		Date: // OS

Supervisor's Signature :	Date: /4/65	
Inmate's Signature :	Date: /4/05	
Inmate: was requested to sign this rating,	but refused, citing the following reasons:	
Staff Witness Signature :	Date :	

P.S. 5251.04 **FEDERAL BUREAU OF PRISONS** 

BP-S3	24 . 052	WORK	PERFORMANCE	RATING -	INMATE
U.S.	DEPAR	TMENT	OF JUSTICE		

		The second secon
Inmate's Name:	Register No.:	Unit:
PRIETO, JOSE	95041-022	DB
Evaluation Period:	Work Assignment:	
5/1/2005 - 5/31/2005	FS ORD (UI	NIT DB (4B))

Bonus Justification:

Signature / Date of Department Head approval:

				ment Head for review		· · · · · · · · · · · · · · · · · · ·	
S	UNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5/1		5/2	5/3	5/4	5/5	5/6	5/7
	5	5	5	5	5	5	5
5/8		5/9	5/10	5/11	5/12	5/13	5/14
	5	5	5	5	5	5	5
5/15		5/16	5/17	5/18	5/19	5/20	5/21
	5	5	5	5	5	5	5
5/22		5/23	5/24	5/25	5/26	5/27	5/28
	5	5	5	5	5	5	5
5/29		5/30	5/31	6/1	6/2	6/3	6/4
	5	5	5				
						,	

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /

**Disciplinary Segregation** 

C = Call Out E = Education

F = Furlough

H = Hospital

HO = Holiday

I = Medical Idle / Conval.

U = Unsatisfactory

UA = Unauthorized

V = Visit

VC = Vacation

Z = Other (Staff Meeting,

Pay Grade:	Hours Worked:	Regular Pay:			
GEN:Y:Y	155	\$18.60			
Supervisor's Signature:		Date:			
Inmaté's Signature:		Date: 6-1-08			

### 

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory.

1.7		,		-	····
<b>A.</b>	Quality of 1. 2. 3. 5.	Unsatisfactory. Makes more errors than should for this le Fair. Careless, makes mistakes and obes not check work Satisfactory. Makes some mistakes but no more than exp Good. Makes fewer mistakes than most inmates at this le Outstanding. Does superior work.	k. Should do better work. Dected at this time.		
В. *	Quantity 1 2 3 5.	of Work: Unsatisfactory. Lazy, wastes time, goofs off. Fair, Does just enough to get by. Has to be prodded occ Satisfactory. Works steadily but does not push self. Good. Willing Worker. Does a full day's work and waste: Outstanding. Drives self exceptionally hard all the time.			No.
C. ~	Initiative 1. 2. 3.	Unsatisfactory. Always waits to be toldwhat to do. Need Fair. Usually relies on others to say what needs to be do Satisfactory. Can adapt to changes in routine. Will start Good. Can plan ownwork well. Acts on own in most thin Outstanding. Has good ideas on better ways of doing thir	ne. work without waiting to be tol gs. Doesn't wait to be told w	ld. / hat to do.	
D	1. 2. 3. 4. 5.	Eagerness to Learn: Poor. Shows no interest in job. Regards job as a drag or Fair. Shows minimal interest but not very eager to learn. Satisfactory. Shows average amount of interest. Wants to Good. Above-average interest in job. Asks questions abo Outstanding. Eager to master job. Wants to know everyth volunteers to work overtime or extra shifts if needed for continuous control of the control	o learn own job but does not ut own work and related wor ing there is to know about it.	k. May do extraw ork to imo	rove skills. on own time,
E.	2. 4. 5.	Learn: Poor. Has very low aptitude and is very slow to learn. Eve Fair. Slow but if tries, eventually will pick up the skill. Nee Average. No slower and no faster to learn than most inma Good. Learns rapidly. Good memory. Rarely makes the soutstanding. Very quick to learn. Excellent memory. Is lessame mistake twice.	ds more instructions than mo tes. Requires average amou same mistake twice.	ost. unit of instruction.	•
F.	1.	Supervision; Dependability; Safety; Care of Equipment Needs constant supervision. If left unsupervised will foul un Needs closer supervision than most and very dependable Average. Can be relied on for certain things but must be some supervision. Good record of dependability and No supervision required. Completely dependable in all thing.	p, get in trouble, orwander o upervised by others. Usually promptness.		-a
G.	1.	e to Supervision and Instruction: Poor. Negative, hostile, annoying to others. Fair. Resists or ignores suggestions. Satisfactory. Generally does what is told without any fuss. Good. No hostility or resentment. Tries to improve. Outstanding. Makes a real effort to please the instructor.	Does exactly as is told.		
ł.	1.	Work with Others: Poor. Negative, hostile, annoying to others. Fair. Doesn't make friends easily. Has some interpersona Satisfactory. Gets along okay with most co-workers and is Good. Friendly, congenial, helpful; others like to work with Outstanding. Gets along well with everyone. Very popular.	accepted by them.		
	community 1. 2. 4.	ob Proficiency: Based on this inmate's overall performance, would you: Fire or lay off that individual? Transfer the person to a less demanding job at a lower pay Continue to employ the person but without a raise or promo Paise the person's pay but keep the person at the same job Dutstanding. Gets alongwell with everyone. Very popular.	scale? tion at this time? ??	his inmate was an employee	of yours in the
•		nd Pay: Performance Pay - Grade Class (circle one) Hours of satisfactory work	1 - 2 - 3 - 4 - M		<b>~•</b>
	3. F	Regular Pay.	\$ 18,60		
		Bonus Recommended:YesNo%  Total Pay.	\$ 16:40		
Supe	ervisor's Signa	iture:		Date:	
Inma	ate's Signature	AH .	·	Date:	· e.
Inma	ite. ##	was requested to sign this rating, but	t refused, citing the following	g reason(s):	
Staff	Witness Stgn	ature:		Date:	

P.S. 5251.04

U.S. DEPAR	TMENT OF JUSTIC	E				FEDERAL D	UREAU UF PRISONS
Inmate's Name:		Register No.:	Register No.:				
PRIETO,	JOSE	9.	95041-022		DB		
Evaluation Perio	od:		Work Assignm	ent:			
	7/1/2005 - 7/3	1/2005		FS OF	iu) di	NIT DB (4B))	
Bonus Justifica	tion:						
Des et	cellent is	b, ensur	es Fls	o De Mio	ما كو تم	105 SM	604h/y
Signature / Date	of Department Head	approvai:	1 M. Obrouge	8/4/05			•
			ment Head for revi				
SUNDAY	MONDAY	TUESDAY 6/28	WEDNESDAY	6/30		FRIDAY 7/1	SATURDAY 7/2
6/26	6/27	6/28	6/29	6/30		5	5
7/3	7/4	7/5	7/6	7/7	7	7/8	7/9
5	5	5	5	5		5	5
7/10	7/11	7/12	7/13	7/14	7	7/15	7/16
5	5	5	5	5		5	5
7/17	7/18	7/19	7/20	7/21	7	/22	7/23
5	5	5	5	5		5	5
7/24	7/25	7/26	7/27	7/28	7	/29	7/30
5	5	5	5	5		5	5
7/31	8/1	8/2	8/3	8/4	8	/5	8/6
5	,	·					
For days reflection	ng less than 7 hours	worked, explain by i	nserting applicable	code:			
	AD = Admin D Disciplin C = Call Out E = Educatio F = Furlough	ary Segregation n	H = Hospital HO = Holiday I = Medical Idle U = Unsatisfact UA = Unauthorize	ory	VC ≔ Z =	Visit Vacation Other (Staff Mee Fog, etc.)	eting,
Pay Grade:		Hours Wor	ked:		Regular	Pay:	
GEN:Y:Y	4	***************************************	155			\$18	.60
Supervisor's Sigi	nature:	Neve				Date:	.80
Inmate's Signatul	re:		and the second s			Date:	

Page 28 of 34 Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performs for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory. Quality of Work: Unsatisfactory. Makes more errors than should for this level of training. Work must be redone. Fair. Careless, makes mistakes and does not check work. Should do betterwork. Satisfactory. Makes some mistakes but no more than expected at this time. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work. Outstanding, Does superiorwork, B. Quantity of Work: Unsatisfactory. Lazy, wastes time, goofs off.
Fair. Does just enough to get by. Has to be prodded occasionally.
Satisfactory. Works steadily but does not push self.
Good. Willing Worker. Does a full day's work and wastes little time. 3 Outstanding. Drives self exceptionally hard all the time. C. Initiative: Unsatisfactory. Always waits to be told what to do. Needs help getting started. Fair. Usually relies on others to say what needs to be done. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told. Good. Can plan ownwork well. Acts on own in most things. Doesn't wait to be told what to do. Outstanding. Has good ideas on better ways of doing things. 1, 2, 4 D. Interest: Eagerness to Learn: Eagerness to Learn:
Poor. Shows no interest in job. Regards job as a drag or waste of time.
Fair. Shows minimal interest but not very eager to learn.
Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
Good. Above-average interest in job. Asks questions about own work and related work. May do extrawork to improve skills.
Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage. E. Ability to Learn: Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice. Need for Supervision; Dependability; Safety; Care of Equipment:

Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.

Needs closer supervision than most. Not very dependable.

Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable. Needs little supervision. Good record of dependability and promptness.

No supervision required. Completely dependable in all things. F Response to Supervision and Instruction:

1. Poor. Negative, hostile, annoying to others.

2. Fair. Resists or ignores suggestions.

3. Satisfactory. Generally does what individual oid without any fuss.

4. Good. No hostility or resentment. Tries to improve.

5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told. G. H. Ability to Work with Others: Poor. Negative, hostile, annoying to others.
Fair. Doesn't make friends easily. Has some interpersonal difficulties.
Satisfactory. Gets along okay with most co-workers and is accepted by them.
Good. Friendly, congenial, helpful; others like to work with.
Outstanding. Gets along well with everyone. Very popular. Overall Job Proficiency: Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?

2. Transfer the person to a less demanding job at a lower pay scale?

3. Continue to employ the person but without a raise or promotion at this time?

4. Raise the person's pay but keep the person at the same job? Outstanding. Gets along well with everyone. Very popular. Grades and Pay: J. Performance Pay - Grade Class (circle one) 1. 2. Hours of satisfactory work. 3. Regular Pay. 4. Bonus Recommended: Total Pay. 5.

I.

Staff Witness Signature:

Supervisor's Signature:	Date: 8/1/65
Inmate's Signature:	Date: 2/8/0S
Inmate: was requested to sign this rating, but refu	used, citing the following reason(s):

Date:

BP-S324.052 WORK PERFORMANCE RATING - INMATE

P.S. 5251:04

U.S. DEPAR	TMENT OF JUSTI	CE		F ' '	FEDERAL BI	JREAU OF PRISONS	
Inmate's Name	A STATE OF S		Register No.:		Unit:	The state of the s	
PRIETO,	JOSE		9	5041-022	DB		
Evaluation Peri			Work Assignn	nent:			
	8/1/2005 - 8/3	31/2005		FS ORD	(UNIT DB (4B))		
Bonus Justifica	ation: Orives	self exce	ptionally	hand. G	reat Work	(el	
j -	· ·			•			
Signature / Dat	e of Department Hea	1	105				
		· · · · · · · · · · · · · · · · · · ·		iew, then to Unit Tean		T GATURDAY	
SUNDAY	MONDAY	TUESDAY	WEDNESDA'		FRIDAY 8/5	SATURDAY 8/6	
7/31	8/1 5	8/2	8/3	8/4 5	5	5	
8/7	8/8	8/9 5	8/10	8/11	8/12	8/13	
8/14	8/15	8/16	8/17	8/18	8/19	8/20	
5	5	5	5	5	5	5	
8/21	8/22	8/23	8/24	8/25	8/26	8/27	
5	5	5	5	5	5	5	
8/28	8/29	8/30	8/31	9/1	9/2	9/3	
5	5	5	5		·		
For days reflect	ing less than 7 hour	s worked, explain by	inserting applicabl	e code:			
	AD = Admin Discipl C = Call Ou E = Educati F = Furloug	inary Segregation t ion	H = Hospital HO = Holiday I = Medical Id U = Unsatisfac UA = Unauthoriz	Vile / Conval. tory	V = Visit C = Vacation Z = Other (Staff Med Fog, etc.)	eting,	
						* .	
Pay Grade:		Hours Wo	rked:	Reg	ular Pay:		
GEN:Y:Y	4		155		\$18	.60	
Supervisor's Sig	gnature:	- Harun	1 St		Date: Q- Q	2-05	
Inmate's Signate	iref///				Date.	•	

	Case 1:03-cr-00523-SOM Document 274-11 Filed 03/16/2006 Page 30 of 34 ctions: Circle the best statement in each arross best porst day- as compared to what is satisfactor.  Base your rating on the inmate's overall performance of the rating period - neither the inmate's best porst day- as compared to what is satisfactor.
Å.	Quality of Work:  1. Unsattsfactory. Makes more errors than should for this level of training. Work must be redone.  2. Fair. Careless, makes mistakes and does not check work. Should do better work.  3. Satisfactory. Makes some mistakes but no more than expected at this time.  4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.  Outstanding. Does superior work.
<b>B.</b>	Quantity of Work:  1
c.	Initiative:  1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.  2. Fair. Usually relies on others to say what needs to be done.  3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.  4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.  Outstanding. Has good ideas on better ways of doing things.
D.	Interest; Eagerness to Learn: 1. Poor. Shows no interest in job. Regards job as a drag or waste of time. 2. Fair. Shows minimal interest but not very eager to learn. 3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort. 4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills. 5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage.
E.	Ability to Learn:  1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.  2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.  3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.  Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.  Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.
F.	Need for Supervision; Dependability; Safety; Care of Equipment:  Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.  Needs closer supervision than most. Not very dependable.  Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.  Needs little supervision. Good record of dependability and promptness.  No supervision required. Completely dependable in all things.
G.	Response to Supervision and Instruction:  1. Poor. Negative, hostile, annoying to others.  2. Fair. Resists or ignores suggestions.  3. C. Factory. Generally does what is told without any fuss.  4. Good. No hostility or resentment. Tries to improve.  Outstanding. Makes a real effort to please the instructor. Does exactly as is told.
н.	Ability to Work with Others:  1. Poor. Negative, hostile, annoying to others.  2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.  3. Satisfactory. Gets along okay with most co-workers and is accepted by them.  4. Good. Friendly, congenial, helpful; others like to work with.  Outstanding. Gets along well with everyone. Very popular.
<b>1.</b>	Overall Job Proficiency: Based on this inmate's overall performance during this work period, If this inmate was an employee of yours in the community would you:  1. Fire or lay off that individual?  2. Transfer the person to a less demanding job at a lower pay scale?  3. Continue to employ the person but without a raise or promotion at this time?  4. Raise the person's pay but keep the person at the same job?  Promote this person to a job with grater responsibility?
J.	Grades and Pay: 1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M
	2. Hours of satisfactory work.
	3. Regular Pay.  S 13 1 00  4. Bonus Recommended: Yes No 50 % \$ \$ .30
	5. Total Pay. \$ 216.90
Superv	visor's Signature: Date: 9.25
Inmate	e's Signature : Date :
	Will the fight of the second o
Inmate	e: was requested to sign this rating, but refused, citing the following reasons:
Staff W	Vitness Signature : Date :

Filed 03/16/2006

Page 31 of 34

BP-S324 . 052 WORK PERFORMANCE RATING - INMATE U.S. DEPARTMENT OF JUSTICE

P.S. 5251.04 FEDERAL BUREAU OF PRISONS

Inmate's Name:	Register No.:	Unit:	
PRIETO, JOSE	95041-022	DB	
Evaluation Period:	Work Assignment:		
9/1/2005 - 9/30/2005	FS ORD (UI	NIT DB (4B))	

Bonus Justification:

Signature / Date of Department Head approval:

			tment Head for review			SATURDAY
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	
8/28	8/29	8/30	8/31	9/1	9/2	9/3
				5	5	5
9/4	9/5	9/6	9/7	9/8	9/9	9/10
5	5	5	5	5	5	5
9/11	9/12	9/13	9/14	9/15	9/16	9/17
	5	5	5	5	5	5
9/18	9/19	9/20	9/21	9/22	9/23	9/24
5	5	5	5	5	5	5
9/25	9/26	9/27	9/28	9/29	9/30	10/1
5	5	5	5	5	5	

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /

Disciplinary Segregation

C = Call Out

E = Education

F = Furlough

H = Hospital

HO = Holiday

I = Medical Idle / Conval.

U = Unsatisfactory

UA = Unauthorized

V = Visit

VC = Vacation

Z = Other (Staff Meeting,

Pay Grade:		Hours Worked:	Hours Worked:			Regular Pay:		
GEN:Y:Y	•		145		\$17.4	10		
Supervisor's Signature:					Date:			
				·				
Inmate's Signature:					Date:	_		
			. &					

		Case	1:03-cr-0	)0523-S	SOM	Document		Filed 03/2		Page 32 of 34
nstr nor t	ructions: Circ worst day- as	de the bes	t statement i	n each are	Sase y	our rating on the i	nmate's overa	il periormanor	r the rating pe	mod - neither the inmate's Dest
A.	Qualit 1.	y of Work		kan mara a	vrara than	abould for this la	at of training	Mark must be fir		
	2.	Fair. C	areless, mai	kes mistake	es and do	should for this leves not check work	. Should do be	etter work.	idone.	
	3. 4.	Good.	ictory, Makes Makes fewe	s some mis r mistakes	stakes but than mos	no more than exp t inmates at this le	ected at this ti vel of training.	ime. . Does Journeym	an level work.	
	5. •	Outsta	nding. Does			•	Ū	·		
В.	4	ty <sup>'</sup> of Worl	k: sfactory. La:	zv waetoe	time and	ofe off			•	
	َ مِعْ	Fair. I	Does just end	ough to get	by Has	to be prodded occ	asionally.			
	3. 4.	Good.	Willing Worl	ker. Does	a full day'	ot push self. s work and wastes	s little time.			
	\$\frac{1}{2}	Outsta	nding. Drive	s self exce	ptionally h	nard all the time.				
C.	Initiation 1.	/e: Unsati	sfactory Alv	vave waite t	to be told	what to do. Need	e heln getting	etarted		
	2. 3.	Fair. L	Isually relies	on others	to say wh:	at needs to be dor	ne.			
	-	Good.	Can plan ow	vn work wel	<ol><li>Acts or</li></ol>	outine. Will start in own in most thin	gs. Doesn't w	ait to be told wha	at to do.	•
	0				on petter	ways of doing thin	igs.			
D.	1.	Poor. S	ess to Lean Shows no inte	erest in iob.	. Regards	s job as a drag or	waste of time.		•	- 10 mm
	2. 3.	Fair. S Satisfac	hows minima story. Shows	il interest b	ut not ver	y eager to learn. interest. Wants to	leam own iob	n hut does not nu	t forth extra el	fort
	4.7	Good.	Above-avera	ge interest	in job. A:	sks questions abo	ut own work ai	nd related work.	May do extra	work to improve skills.  about job on own time,
	0	volunte	ers to work o	vertime or	extra shift	s if needed for cov	rerage.	KNOW ADOUT IL. I	nay leant more	a about job on own time,
<b>E.</b> .	Ability	to Learn:	, ,							
	1. 2. 3.	Fair. Sl	ow but if tries	s, eventuall	ly will pick	up the skill. Need	ds more instru	ctions than most		rn no matter how hard he might try.
	3. <u>4</u> .	Average	. No slower	and no fas	iter to lear	n than most inmat tarely makes the s	tes. Requires	average amount	of instruction.	
	5	Outstan	ding. Very q istake twice.	uick to lear	rn. Excell	ent memory. Is lea	arning much m	ore rapidly than	most inmates	assigned here. Never makes the
F.	Nood fr				afota Ca	re of Equipment:		٠.		
٠.	1.	Needs c	onstant supe	ervision. If	left unsup	ervised will foul up	o, get in troubl	e, or wander off.	Undependab	le.
÷	2. 3.	Average	. Can be rel	ied on for c	certain thir	t very dependable, ngs but must be so	pervised by o	thers. Usually p	rompt and dep	pendable.
	\$	Needs li No supe	ttle supervisi rvision requi	on. Good : red. Comp	record of a letely dep	dependability and endable in all thin	promptness. gs.			
G.	_		ervision and				-			
	1. 2.		egative, host sists or igno			rs.				
	3.	Satisfact		illy door wh	nat is told	without any fuss.	•		•	
	5	Outstand	ling. Makes	a real effor	rt to pleas	e the instructor. D	oes exactly a	s is told.		
H.	Ability to		th Others:	4						
	1. 2.	Fair. Do	egative, host esn't make fi	riends easil	lv. Has s	ome interpersonal	difficulties.			
	3. 4.	Good, F	riendly, cong	enial, helpf	ful; others	co-workers and is like to work with.	accepted by th	iem.		
	<i>P</i> ) · ·	Outstand	ling. Gets al	ong well wi	ith everyo	ne. Very popular.				
l.	Overall .	Job Proficity would v	iency: Base	ed on this in	nmate's o	verall performance	during this w	ork period, if this	inmate was a	n employee of yours in the
	1. 2.	Fire or la	y off that indi		ana – dina i	ab at a la				
•	3. 3.	Continue	to employ th	e person b	ut without	ob at a lower pay : a raise or promot	ion at this time	∍?		
	3	Promote	person's pa this person to	y but keep o a job with	tne perso grater re	in at the same job' sponsibility?	?			
J.	Grades a	ind Pay:				· ·		~		
	. 1.	Performa	nce Pay - Gr		(circle one	e)	1 - 2/63	- 4 ( M)		
	2.		satisfactory v	vork.			- 12	/		
	3.	Regular F	-	-		•	\$ <del>/7.</del> 4	0		•
	4.		commended	:Yes	No	%	\$	***************************************		
	5.	Total Pay	" A_			and the state of t	\$			
Sime	rvisor's Signa	ifure · بسب	11.		$\rightarrow$		Date: 7	1/29	<i>i</i>	
Jupo		n					Sale.	1/30/		
inmat	le's Signature		111	Par		<del></del>	Date : /	0//	1	
	·		MA			<u> </u>		4/30/0	2S'	
Inmat	e:		Was	requested	to sign th	is rating, but refus	ed, citing the f	ollowing reasons	:	
0:	Alla		······································		·	· · · · · · · · · · · · · · · · · · ·		<del> </del>	I	
Piau /	Witness Sign	ature :			·				Date :	
				· · · · · · · · · · · · · · · · · · ·						

BP-S324 . 052 WORK PERFORMANCE RATING - INMATE

	MENT OF JUSTICE		and the second s	2 5 1 4 5 70 6 5 70 1 mm 25 7 7 7 7 7 7 1 8 5 1 4 7 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	FEDERAL BU	REAU OF PRISON
Inmate's Name:			Register No.:		Unit:	- ·
PRIETO, J	IOSE		95	041-022		DB
Evaluation Period	d: ··		Work Assignme	ent:		
. 1	1/1/2004 - 1/31/	2004		FS KITCHEN	(DISHROOM)	
Bonus Justification	on:	-				
		•				
Signature / Date o	of Department Head a	pproval:				
		Route to Departm	ment Head for review	v, then to Unit Team	-	
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1/25	1/26	1/27	1/28	1/29	1/30	1/31
~ .				7	7	OFF
	E = Education F = Furlough		U = Unsatisfacto UA = Unauthorized		Fog, etc.)	
				<i>,</i>		
y Grade:	4	Hours Work	e <i>d:</i> 7	Regula	ar Pay: \$ 1.4	66 41
pervisor's Signat	Turq:	5			Date: 2 - 3	_22/
nmate's Sighature:	1911				Date:	5/01

H.

Supervisor's Signature :	Date :					
Inmate's Signature :	Date: 2/3/04					
nmate:was requested to sign this rating, but refused, citing the following reasons:						
Staff Witness Signature :	Date :					
	**************************************					